



Class Title: Solid Waste Equipment Operator

Pay Grade: 5

FLSA Designation: Non-Exempt

Position Overview

This position operates heavy equipment and screen loads for foreign objects and toxic and hazardous materials according to landfill rules and regulations. Assists the public to unload materials. Performs general maintenance of the transfer station and landfill. The work is performed under the supervision of the Solid Waste Supervisor.

Essential Duties and Responsibilities

- Operates dozers, graders, loaders, trucks, backhoes, track hoes, loaders, chip spreader, rollers, pavers, snow plows, general vehicles and maintenance equipment;
- Buries and compacts waste, manages wood and metal piles, plows snow and other assigned duties;
- Performs maintenance checks and minor service work on equipment utilizing hand and power tools;
- Performs sorting, diversion, composting and transfer functions of solid waste received at the County transfer station;
- Directs customers to appropriate dump sites and collects appropriate fees. Assists the public to unload materials;
- Inspects loads for hazardous materials and separates hazards according to landfill rules and regulations;
- Separates and removes foreign objects, such as batteries, refrigerator compressors, propane tanks, tires, air conditioners, and other designated hazardous material according to landfill rules and regulations;
- Separates, removes and disposes of hazardous liquids, such as gas, oil, paints, antifreeze, etc. according to landfill rules and regulations;
- Checks metal cylinders for explosive gases and soil loads for contaminants as required by landfill rules and regulations;
- Assists the public to remove materials from their loads; divert to appropriate areas;
- Provides customer service including giving directions, answering questions and providing explanations in a polite and courteous manner;
- Performs manual labor and facility and grounds maintenance, including cleaning, sanding, removing snow, mowing, trash pick-up and minor construction;
- Performs scheduled and assigned maintenance at County landfill;
- Contacts service providers for major equipment maintenance when necessary;

- Performs all work duties and activities in accordance with County policies, procedures, and safety practices;
- Performs other duties as assigned. Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this position at any time.

Requirements:

Knowledge of:

- Current customer service methods, techniques, and objectives;
- Hazardous waste rules and regulations and related safety practices;
- General grounds maintenance, including trash pickup, minor construction duties, mowing and cleaning;
- Federal regulations and County policies regarding safe work practices relating to use of heavy equipment, power tools, and landfill and solid waste transfer station workplace safety.

Ability to:

- Instruct the public in safe dumping methods according to landfill rules and regulations;
- Identify hazardous material and dispose of properly;
- Operate heavy equipment, including but not limited to, compactors, front end loaders and related equipment as assigned;
- Operate hand and power tools safely;
- Perform basic maintenance and repair on heavy equipment;
- Communicate effectively, both orally and in writing;
- Deal with all parties in all situations in a forthright, diplomatic and confidential manner;
- Maintain effective working relationships with other County employees, and the public;
- Perform multiple tasks simultaneously, including handling interruptions, and return to and complete tasks in a timely manner;
- Respond courteously to customer inquiries, which are sometimes controversial or adversarial;
- Maintain a professional demeanor during stressful situations.
- Work in an outdoor environment that may include working in adverse weather conditions and hazards involving the use of equipment.

Acceptable Experience and Training

- High School Diploma or GED; and
- One (1) year experience operating various pieces of heavy equipment; or
- Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the duties of this job.

Essential Physical Abilities

- Sufficient clarity of speech and hearing or other communication capabilities, with or without reasonable accommodation, which permits the employee to discern verbal instructions and alarm and warning systems, including backup alarms, communicate effectively with other employees and the public;
- Sufficient visual acuity, with or without reasonable accommodation, which permits the employee to comprehend written work instructions; inspect solid waste loads for hazardous materials or other non-acceptable materials; and to safely operate heavy equipment;
- Sufficient manual dexterity, with or without reasonable accommodation, which permits the employee to perform general labor and operate heavy equipment;
- Sufficient personal mobility, flexibility, and balance, with or without reasonable accommodation, which permits the employee to perform manual labor, move objects that weigh up to 50 lbs., and stand for extended periods;
- Jobs in this class require performing repetitive hand movement in gripping, fingering, and hand/wrist/arm movements. Related job tasks may require walking, standing, sitting, lifting, stooping, squatting, kneeling, bending, crouching, pushing, grasping, and reaching;
- The physical effort characteristics and working environment described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.