

Class Title: Diversion Laborer

FLSA Designation: Nonexempt

Paygrade:

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Position Overview

This position is responsible, in part, for screening, sorting and organizing incoming material for the purpose of diversion from landfilling and improved recycling, reuse or salvage of diverted materials. This position performs under the supervision of the Solid Waste Foreman and Solid Waste Supervisor.

Essential Functions

- Provide customer service to users of the solid waste facilities (i.e. answering questions and giving directions about solid waste, diversion, recycling) in a polite and courteous manner;
- Direct the users of the solid waste facilities to designated drop sites for incoming material;
- Inspect loads for hazardous or unaccepted materials;
- Perform screening, sorting and organization of incoming solid waste;
- Performs manual labor, inspection and maintenance of diversion piles, which includes snow removal and the removal of contaminants;
- Assists in other maintenance of grounds and equipment as needed, including trash pickup, minor construction and cleaning;
- Ability to perform the functions of laborer when necessary;
- Perform all work duties and activities in accordance with County policies, procedures and safety practices;
- Performs other duties as assigned. Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this position at any time.

Requirements

Knowledge of:

- Hazardous waste rules, regulations and safety practices;
- Identify hazardous material and follow disposal policies;
- Methods and policies necessary to fulfil the essential functions of this position;
- Best practices regarding dressing for exposure to conditions (keeping dry, warm, cool, hydrated etc.).

Ability to:

- Operate county vehicles;
- Communicate effectively, both orally and in writing;

- Maintain effective working relationships with other employees and the public;
- Perform work and return to work after interruptions;
- Maintain a professional demeanor during stressful situations.

Licenses and Other Requirements

- Valid Driver's License

Working Conditions and Physical Efforts

- Conditions at the transfer station expose this position to hazardous environmental conditions. These includes but are not limited to exposure to summer heat and winter cold, wind, dust, vehicle exhaust and noise. Moving equipment, vehicles and unstable material present hazards to employees filling this position. It is essential that individuals in this position possess;
- Sufficient clarity of speech and hearing or other communication capabilities, with or without reasonable accommodation, which permits the employee to understand verbal instructions and co communicate effectively on the telephone, radio and in person;
- Sufficient visual acuity, with or without reasonable accommodation, which permits the employee to comprehend written work instructions; inspect solid waste loads for hazardous materials or other nonacceptable materials, recognize potential physical hazards, and recognize materials for sorting and organizing;
- Sufficient manual dexterity, with or without reasonable accommodation, which permits the employee to perform manual labor;
- Sufficient personal mobility, flexibility and balance, with or without reasonable accommodation, which permits the employee to perform manual labor, move objects that weigh up to 50 pounds, stand for extended periods and maneuver within sorted material stacks;
- This position requires repetitive hand movement including gripping and hand/wrist/arm movements. This position requires walking, standing, lifting, stooping, squatting, kneeling, bending, crouching, pushing, grasping and reaching;
- The physical effort characteristics and working environment described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

