



**TETON VALLEY
HEALTH CARE**

Partners in Health for a Lifetime

120 East Howard Avenue, Driggs, Idaho 83422
208-354-2383 www.tvhcare.org

Expectations for TVHC Trustees

May 2011

The TVHC BOT desires to continually develop and maintain a viable long term group of qualified trustees for its governance body. A portion of the Board is appointed each October when current member terms expire. The terms are staggered to provide continuity and provide an experienced core group. On an infrequent basis, attrition, retirement and other factors create openings on the BOT. Further, the board recognizes the need to promote a natural evolution of qualified individuals to serving the community on this important board.

There is no set schedule for adding new members to the board but conditions can change in a very short period of time. Thus, the BOT is soliciting for indications of interest from those county citizens with a long term interest to serve as a hospital trustee.

Candidates should be aware and knowledgeable of the following responsibilities and realities associated with serving on the TVHC BOT:

- Potential candidates are first vetted by the BOT officers and subject to approval by a majority of the board trustees. This process can and does often occur in open meeting discussions.
- Successful candidates are nominated by the BOT for formal approval and appointment by the BOCC. The decision of the county commissioners is final.
- A typical trustee term is 36 months unless the appointment is a replacement position. All new trustees are expected to serve out their full term.
- Development of the BOT is significantly enhanced by the experience trustees' gain during their term. There is no term limit and potential trustees are strongly encouraged to consider at least one repeating term. Any trustee desiring to 're-up' must be re-nominated by the full board and reappointed by the BOCC.
- The time commitment will involve attending monthly BOT meetings (about 10 per year) and chairing a committee. The monthly meetings are efficient but can extend late into the night. Committee meetings typically are held during regular business hours due to staff involvement and occur periodically during the year.
- Members, especially new trustees, should expect periodic education/training sessions associated with handling the fiduciary responsibilities as a trustee. These sessions may involve periodic presentations outside of the normal monthly BOT meetings and annual attendance at regional conferences.
- All trustees are required to execute non-disclosure and conflict of interest agreements with TVHC. These agreements are legally binding and strictly enforced to uphold high ethics of TVHC and its BOT.
- All trustees must be a legal resident of Teton County, ID.

In general, trustees are sought from a mix of localities throughout the county to represent various professions, trades and interests of the community without regard to religious, racial or political affiliation.

Currently and in addition to these general qualifications, the BOT seeks interested candidates with the following experience and skill set:

- Significant past management experience in business that includes multi-regional exposure; hospital or health care industry experience strongly preferred.
- Prior board membership experience (public or private).
- Knowledge of normal business budgeting practice (both operating and capital spending).
- Ability to read, discern and understand regular accounting statements (monthly and annual results of operation).
- A keen interest in formulating and guiding the long term growth plans and perpetual economic stability of the institution.
- Ability to work in unison with other trustees and management under pressure to successfully govern the overall hospital operation.

Interested parties should submit a detailed letter of interest, vitae or resume and any other supporting items in confidence to either the TVHC BOT Chairman or CEO for full consideration as a hospital trustee with a copy to Teton County Commissioners Administrative Assistant: dfelchle@co.teton.id.us or mail to:

Attn: Hospital Board of Trustees
Teton County Commissioners
150 Courthouse Drive, Room 208
Driggs, Idaho 83422-5112