



Please submit a resume and completed County application for employment by October 9th. Link to application is located on main Jobs page.

Class Title: Weed Supervisor/Natural Resource Specialist

Pay Grade: 8

FLSA Designation: Covered

**Established: 8-15
Revised:**

Class Summary/Primary Function

The principal function of an employee in this class is to perform professional work to oversee the county's natural resource regulations and associated development requirements and coordinate with state and federal agencies and local organizations to effectively manage public access points at the Teton River and Caribou-Targhee National Forest. This position also manages the county's Weed Control Program including development of a multi-year countywide Weed Control Plan, directing and overseeing seasonal staff and/or contractors, inspecting, documenting and mapping noxious weed infestations and participating in regional Cooperative Weed Management Programs and training. This position will be given much discretion and independence to develop, monitor and accomplish the goals and objectives of the job under the direction of the Planning Administrator. The principal duties of this class are performed in an office and field environment with exposure to weather conditions, gaining access to all types of terrain and the use of hazardous chemicals and motorized vehicles. Occasionally, the employee may require the use of skis, snow vehicles or ATV's to access specific areas of the County.

Essential Duties and Responsibilities (will vary by assignment)

- Develops, updates and implements a multi-year, countywide Weed Control Plan;
- Directs and oversees weed control employees and/or contractors for roadsides, county properties and private land enforcement;
- Inspects, documents and maps noxious weed infestations throughout the county;
- Participates in regional Cooperative Weed Management programs and training;
- Conducts annual weed workshops for weed spray technicians and private landowners;
- Coordinates with cities and state on roadside weed control efforts;
- Educates staff and the public on weed control issues via website, workshops, presentations, brochures and other marketing materials;
- Writes grants to assist with the county's weed control and vegetation management programs;
- Develops and implements initiatives for preventing aquatic invasive species from entering waterways in Teton County;
- Responds to and resolves complaints from citizens regarding weeds and other natural resource issues in the county;
- Assists private landowners in compliance with open space, riparian buffer and wildlife management as required by the Teton County Land Use Code and oversees related code enforcement;
- Reviews and makes recommendations on required natural resource studies and plans submitted to the planning department in conjunction with land development applications and associated development agreements;
- Coordinates with and seeks input from state and federal wildlife and land management agencies on land development applications;
- Works with willing landowners on voluntary vegetation management and restoration plans, water conservation initiatives and wildlife habitat enhancements;
- Works with County departments on natural resource issues;

- Manages and coordinates implementation of facets of the Teton Count Recreation and Public Access Master Plan to continue to improve public access to National Forest land, BLM land, rivers and streams.
- Performs project and time management and scheduling functions, meet deadlines, and set project priorities;
- Performs all work duties and activities in accordance with County policies, procedures, and safety practices.

Other Duties and Responsibilities

- Assists as necessary in the Planning Department to answer phones, respond to questions and attend and report at Planning and Zoning Commission and/or BOCC meetings;
- Conducts site visits to private properties to discuss land management issues;
- Orders chemicals for weed control contractors and private landowners;
- Performs other related duties as required.

Competency Requirements:

Knowledge of:

- Native plant communities of Teton Valley and management and restoration of those areas;
- Noxious weed identification and effective noxious weed management;
- Weed control chemicals and their effectiveness;
- Laws and regulations regarding the distribution and application of herbicides;
- Wildlife and bird species of Teton Valley and the management and restoration of their habitat;
- Riparian and wetland ecology and management and restoration of the habitat;
- Laws governing agriculture and the “Right to Farm” in Teton Valley;
- Public lands management and associated laws governing the UD Forest Service and BLM;
- Teton County Land Use Code as related to natural resources and open space management;
- Project and time management processes and techniques;
- Effective teaching/instructing skills;
- Effective public relations skills;
- Recordkeeping and document management.

Ability to:

- Read, interpret, explain and apply laws, resolutions, ordinances, codes, and contracts related to weed abatement;
- Utilize GPS/GIS mapping and data analysis techniques;
- Prepare educational and marketing materials;
- Educate the public on sensitive issues involving weed control enforcement, natural resource protections and private property rights;
- Read and interpret scientific studies, natural resource reports and technical scientific information;
- Create and implement monitoring plans for county-managed open space;
- Read, interpret and effectively apply laws, resolutions, ordinances, codes and contracts;
- Maintain details and accurate computerized and hand copy files;
- Work independently and handle a variety of public interactions or situations with tact and diplomacy;
- Communicate effectively, both orally and in writing;
- Maintain effective working relationships with other County employees, supervisory personnel, state and local elected officials and the public;
- Prepare accurate and reliable reports, and maintain required files and documentation;
- Supervise and monitor the work of employees and/or contractors, determine priorities and make work assignments; follow-up to ensure desired results; and document actions;
- Respond courteously to customer inquiries, which are sometimes controversial or adversarial;
- Maintain a professional demeanor during stressful situations;
- Operate standard office equipment and a personal computer including program applications appropriate to assigned duties;

- Perform a wide variety of duties and responsibilities with accuracy and speed under the pressure of time-sensitive deadlines;
- Maintain individual and transaction confidentiality;
- Perform all work duties and activities in accordance with County policies, procedures and safety practices.

Acceptable Experience and Training

- Bachelor's degree in Natural Resource Planning or closely related field is required with a Master's Degree preferred; and
- Experience conducting original research with a firm understanding of how to design a scientifically sound study and collect and analyze data; and
- Ability to obtain a Professional Applicator's License within six (6) months of employment; or
- Any equivalent combination of experience and training that provides the knowledge and abilities necessary to perform the duties of this job.

Essential Physical Abilities

- Sufficient clarity of speech and hearing or other communication capabilities, with or without reasonable accommodation, which permits the employee to understand verbal instructions and to communicate effectively on the telephone and in person;
- Sufficient visual acuity, with or without reasonable accommodation, which permits the employee to read and comprehend written work instructions, technical manuals, scientific reports and other documents; prepare, read, organize and maintain accurate files; and to identify destructive plants;
- Sufficient manual dexterity, with or without reasonable accommodation, which permits the employee to operate motorized vehicles, weed spray equipment and office equipment;
- Sufficient personal mobility, flexibility, and balance, with or without reasonable accommodation, which permits the employee to lift or move up to 50 lbs. and conduct site visits accessing various terrain on and off trails in all weather conditions, including access that may include skiing or operation of snow vehicles or ATV's.
- Jobs in this class require performing repetitive hand movement in gripping, fingering, and hand/wrist/arm movements. Related job tasks may require walking, standing, sitting, lifting, stooping, squatting, kneeling, bending, crouching, pushing, grasping, and reaching.